

RESOLUTION 2021-11

A Resolution of the Four Corner County Water and Sewer District to adopt Temporary Employee Housing Benefit.

RECITALS

WHEREAS, the Four Corners County Water and Sewer District (“District”) is a county water and sewer district duly established in 2003;

WHEREAS, the Gallatin Valley and the State of Montana are experiencing unprecedented escalation of housing prices, which commenced during the years 2019/2020 concurrent with the COVID/ Coronavirus pandemic. The more than one-hundred percent increase in purchase and rental pricing, and the lack of qualified employee candidate pool, the District has determined that it is in the best interest of the District to offer temporary housing benefits in order to sustain the current staffing and assist in the hiring process of qualified candidates.

WHEREAS, the District has determined the temporary housing benefit should be established for each employee and provided to new employees as per the hiring packet offered in the amount of \$250.00 per month.

WHEREAS, the monthly temporary housing benefit amount of \$250 will be reviewed and set yearly by the General Manager and Board President.

WHEREAS, this is a taxable benefit.

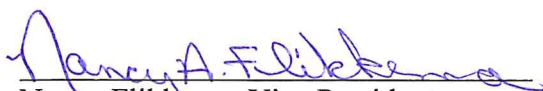
WHEREAS, upon annual review, the District may determine, in its sole discretion to cease said temporary benefit when the real estate market stabilizes or adjusts.

NOW THEREFORE, the Four Corners County Water and Sewer District resolves adopt Temporary Employee Housing Benefit effective on November 1, 2021.

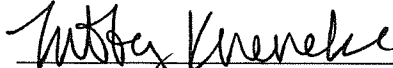
This benefit shall be reviewed annually by the General Manager and District Board and included in the budgeting process, as needed.

All recitals set forth above are incorporated herein.

Dated this 19 day of October 2021.


Nancy Flikkema, Vice President

ATTESTED:



Libby Kuenek, Secretary